**NCDA COMMITTEE ON DIVERSITY INITIATIVES AND CULTURAL INCLUSION**

**WORK PLAN 2020-2021**

**Co-Chairs**

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\*Courtney Warnsman serves as our liaison to the NCDA Board of Directors.

**Members**

1. Derek Allenby
2. Nelinda Avila
3. Margarita Baez
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32. Sharon Givens
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54. Mark McCloud
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56. Mitchell Michelle
57. Mako Miller
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59. Annie Montemayor
60. Ray Moon
61. David Murphy
62. Tashawn Nichols
63. Lisa Owens
64. Brian Park
65. Mary Parker
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79. Holly Waite
80. Lillian Wang
81. Courtney Warnsman
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83. Melissa Wheeler
84. Andrea Wieland
85. Deetra Wiley
86. Benjamin Wright
87. Brian Wright
88. Galaxina Wright
89. Linda Zimmerman

**Tasks and Activities (listed in order from high priority to low priority)**

**Task Force on Revision of NCDA Minimum Competencies for Multicultural Career Counseling and Development**

* Major goal is to revise multicultural career counseling competencies by January of 2022.
* ***This project is still underway.***

**Best Practices Subcommittee**

* Creation of NCDA Checklist and Benchmarks for Global Diversity, Equity, and Inclusion
  + This task will involve the creation of a checklist/benchmarks similar to the major document constructed by ACPA.
  + ***This project is still underway.***

**Diversity, Equity, and Inclusion Training Subcommittee**

* Coordination of Professional Development List
  + This task will involve soliciting ideas and opportunities for professional development related to Diversity, Equity, and Inclusion from the committee.
  + ***This project is underway.***
* Webinars
  + This task will involve subcommittee soliciting topics and speakers to create a sponsored committee webinar for NCDA members.
  + ***This project is underway. On April 1st there will be a webinar sponsored by this subcommittee entitled “*Filling the Career Development Pipeline from a DEI Lens”**

**Online Resources Subcommittee**

* Update of Online Resource List
  + We are asking the subcommittee to continue to update this online resource list through a Google Form. And to also to add a list of Thought Leaders in Career Services and DEI Work.
  + Subcommittee will be tasked with reviewing and categorizing articles and resources.
  + ***This project is still underway.***