

The 2022-2023 NCDA Awards

By Brianna Navarro

Each year during the annual NCDA Global Career Development Conference, NCDA honors those who exemplify excellence in career development. The following awards were presented at the 2023 NCDA Career Development Conference. For more information about the NCDA awards and winners visit: https://www.ncda.org/aws/NCDA/pt/sp/membership_awards.



EMINENT CAREER AWARD

The Eminent Career Award recognizes major contributors and creative leadership in career development across one's career. The award criteria include development, validation, extension, or integration of theory; an extensive record of career scholarship; professional leadership within the field; and practice of career development and intervention. An eminent career is one that has made broad contributions capturing synergy in all four areas. This award is

considered NCDA's highest honor.

This year the Eminent Career Award goes to ...

DR. REBECCA DEDMOND

Dr. Rebecca Dedmond's distinguished career is due to her innovative ideas and broad contributions in the areas of leadership, scholarship, theory, and practice. Among her many accomplishments, Dr. Dedmond played a crucial role in the transition from vocational guidance to comprehensive career development and counseling, developing models and influencing state and federal legislation as well as national and international initiatives.

Dr. Dedmond's scholarship and research have informed the field through identifying best practices within career counselor education, helping put the word "comprehensive" within school counseling, and connecting lifelong career development to highly useful and impactful research-based curriculum. A few examples include her *Choices and Challenges: Career Education and Career Guidance in Virginia* (1992), which served as one of the leading comprehensive career implementation manuals across the United States. Her Comprehensive Career Services System (CCSS) model aligned with the "systems component" of NOICC and eventually the NCDA Guidelines. Responding to the first request for course curriculum, Dr. Dedmond's team wrote the *Course Standards for Freshman Transition*. A *Ten-Year Personalized Career Plan and Portfolio* is now a popular phone app free to all students taking the semester-long transition course. Her conceptualization and material development leading to the *Freshman Transition Initiative* within George Washington University now impacts school districts nationwide.

Dr. Dedmond's leadership includes serving as a mentor to many and contributing to the training and development of future leaders in the field. In 2013 she was asked to help design a platform for counselor educators to become more aware of the need to, and the advantages of, strengthening career counseling courses. NCDA's Counselor Educator Academy (CEA) remains a viable professional development activity and has evolving to include much-needed research projects with Rebecca's support.

Throughout her career, Dr. Rebecca Dedmond has shown commitment to promoting effective practices, shaping career development at the ground level while framing, promoting, and delivering NCDA initiatives. Her accomplishments and impact on the field are exemplary and deserving of the 2023 Eminent Career Award.

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THE PRESIDENTIAL AWARDS

The Presidential Awards recognize exceptional contributions which advance the growth, reputation, and impact of NCDA.

The awards go to . . .

Kimberly Cartledge

Dr. Lisa Severy

Dr. Elif Balin

Dr. Magdalena Mot

Dr. Emily Yowell

DIVERSITY INITIATIVE AWARD

This award recognizes an individual who, through their initiatives and commitment, has demonstrated a high degree of cultural responsiveness within the domain of career related activities.

The award goes to . . .



DR. SUJATA IVES

For more than 25 years, Sujata Ives, Ph.D. has demonstrated her commitment to uniting career development practices worldwide to promote international policies and practices that promote interculturalism and social justice. In the past year, her tireless time, effort, and energy on behalf of the ever-growing NCDA Global Connections Committee (GCC) has especially and significantly expressed the heart of NCDA's Diversity Initiative Award requirements as well as resulted in multiple team achievements for GCC. Sujata's team leadership and unrelenting commitment to the inclusion of cultural initiatives and the advancement of interculturalism resulted in the novel initiative for



GCC to virtually host its first-ever regional meeting in the Middle East North Africa (MENA) in Spring 2022. This turned into another novel initiative, the first-ever Arab Career Development Conference (ACDC) in Aswan, Egypt, which was sponsored by NCDA. Sujata's ongoing passion for advocacy and service to NCDA have great implications for a global workforce and representation not only in the MENA region, but also in the Southeast Asia and the Pacific.

EXEMPLARY CAREER CENTER

This award was established to recognize career center programs for their commitment to thoughtful, innovative, and effective initiatives that support career development.

The award for **Exemplary Career Center in Education, Government and Business** goes to . . .

Lindner College of Business Career Services, University of Cincinnati

The Lindner Career Services Center is the career services team that supports the Carl H. Lindner College of Business at the University of Cincinnati. As a staff of 11 individuals currently, the center supports over 5,000 undergraduate and graduate business students combined. In less than 10 years of existence as a department, Lindner Career Services has consistently broken personal records for post-graduation placement rates, advanced diversity initiatives in campus recruitment and professional development, and created a robust team culture of collaboration and service to constituents.

THE MERIT AWARD

The NCDA Merit Award honors individuals who have made significant contributions to the field of career development including education and mentoring of career counseling students, development of or leadership in exemplary career programs, conducting significant research in the field, and/or advocacy efforts to inform and persuade policy makers about career development.

The Merit Award goes to . . .



MAHA FAKHRY MOUSSA

A career development professional with extensive experience in leading career services and youth employability initiatives, Maha is the co-founder of the career center at the American University in Cairo (AUC). Her vision and drive are instrumental in the conceptualization and start-up phases of youth development programs. Since 2012, Maha has established USAID-funded career centers at Egyptian universities and as Chief of Party of the \$63M USAID-funded University Centers for Career Development project, she leads the implementation, capacity building, and sustainability plans of 46 career centers in 34 Egyptian public universities in collaboration with the Ministry of Higher Education and Scientific Research (MHESR). Maha works closely with the MEHSR to ensure the integration and sustainability of career services within the Egyptian Higher Education ecosystem. For years, she has pioneered the launch of youth career programs, employer networks, and experiential learning models at AUC. As a director of employer relations and recruitment at AUC's career center, she oversaw employer branding initiatives and experiential learning programs. One of her main signatures is the current position and brand of today's AUC's employment fair.

OUTSTANDING CAREER PRACTITIONER AWARD

The Outstanding Career Practitioner Award recognizes practicing career counselors, consultants, or teachers for outstanding performance in day-to-day service. Each of the following areas are considered: years of service, quality of service, and participation and leadership in career development professional associations.

The award goes to . . .



DR. MICHELLE TULLIER

Michelle Tullier has contributed to the career development profession for 35 years. Now full-time in her national private practice and based in Maine, Michelle's prior affiliations include Barnard College, NYU, and Georgia Tech, where she was career center executive director and honors program faculty teaching multidisciplinary perspectives of purposeful work. Michelle was a vice-president with global outplacement firm Right Management and consulted for the Kingdom of Jordan to train career center staff in 20 universities as the recipient of a U.S. State Department sabbatical award. Her current interests are in the intersection of anxiety disorders and career development. A former associate editor of *Career Convergence*, Michelle served on the board of Georgia Career Development Association and has presented at Maine CDA conferences.



OUTSTANDING STATE DIVISIONS AWARDS

The state division award is for exemplary programming and leadership at the state and regional level.

The award goes to ...

The **Georgia Career Development Association**.

NCDA BOARD DISTINGUISHED SERVICE AWARDS

The NCDA Board Distinguished Services Awards are presented annually to outgoing NCDA Board of Directors members.

Dr. Sharon Givens, Past President

Dr. Julia Makela, Secretary 2020-23

Celeste Hall, Trustee 2020-23

Dr. Diandra Prescod, Trustee 2020-23

Dr. Lisa Severy, ACA Governing Representative 2020-23

Carolyn Jones, Presidential Gavel 2023-24

OUTSTANDING ARTICLES OF THE YEAR

The **Career Convergence Recognition Award** recognizes an individual's contribution to the *Career Convergence* web magazine as determined by the editorial team. The award was presented to . . .

Vonya Hodrick and Elyse Pipitone for the article, *Helping Clients Incorporate Self-Care During Job Loss*

The **Career Developments Magazine Recognition Award** acknowledges the high quality of material that is included in the magazine each year by contributors and encourages members who continue to contribute articles. The award was presented to . . . **Sarah Patterson-Mills and Taylor Sanchez** for their article, *The Intersection of Career Sustainability and Ethics*.

The **Career Development Quarterly Award** is selected by the Research Committee and this year's award was presented to . . .

Seungbin Oh, Ann Shillingfor-Butler, Aleksandra Plocha for their article *Challenges for Parents of Color in Children's STEM Career Aspiration*.

LEGISLATIVE AWARD

This award was established to recognize national, state, or local legislators or practicing career counselors, consultants, or career educators for outstanding performance in career development advocacy. The award is selected by NCDA's Awards Committee in collaboration with a representative from NCDA's Government Relations Committee.

The award goes to ...



DIANA BAILEY

As the long-time Chairperson of the Government Relations Committee, Diana coordinated and wrote policy positions with NCDA's executive board to ensure that members' interests are well represented through NCDA's lobbying efforts. Her commitment to this work and contributions to the advocacy of career development are ongoing. Diana has organized and lent her expertise to annual Hill Days, where NCDA leadership has met with members of Congress and their staff in Washington, DC. Through these connections, Diana contributed to ensuring that NCDA has a seat at the table in matters impacting workforce development. Concurrently, Diana maintained a focus on mentoring and offering leadership opportunities to rising members of the Committee. This year alone, she spent a significant amount of time securing and training her successors to ensure the continued success of the Committee and its efforts. Her outreach to Hill staffers, NCDA's lobbyist team, state government relations chairs, and many others, has improved the Committee's efficacy and the continuing interest and member contribution to its work.



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